



Quakertown Community School District

Enter to Learn, Leave to Serve

2019-20 FINAL DISTRICT GOALS REPORT

Dr. William Harner, Superintendent

May 28, 2020

QCSD MISSION STATEMENT:

Our mission is to prepare all students with the knowledge, habits, and skills they need to graduate ready for college or career and for engaged citizenship, all at the best value to our community.

2019-2020 SUPERINTENDENT | DISTRICT GOALS AND METRICS

Approved June 13, 2019

Final Goals and Metrics Status Report

May 28, 2020

Executive Summary:

Every June, once the Quakertown Board of School Directors approve the Superintendent Goals, every principal, director, and assistant superintendent develops Action Plans that include strategies to accomplish the goal and present them to the Superintendent in August. The success of each goal is measured through a combination of completion of Action Plans (what we do) and our Performance Metrics (the result). The specific approved calculation for each goal is listed in the goal document.

To say that this year was extraordinary would be an understatement. The Coronavirus COVID-19 pandemic challenged all of our stakeholders and systems. When we received our first stay at home order from Governor Wolf, we first thought that we would lose momentum and time on the Superintendent Goals. Our action plans withstood most of the challenge. In fact, the QCSD Continuity of Education plan provided for more time for employees to participate in professional development. Time is our most precious resource, outside of our professionals in the classroom. We took full advantage of time with the four day work week and professional development Fridays. The pandemic will continue to be a challenge for us through at least the next academic year. But, I am confident that with everyone working together, teachers, support staff, administrators and the Board, we will accomplish great things for students next year.

*The Final Superintendent Goals Report contains the **Calculation of Goals and Metrics Percent Complete**, supported by the **Action Plan Completion Report**, the **Performance Metric Calculation**, and the list of all our **Performance Metrics**. Due to the shutdown, the assessments that provide the data we would normally present (PSSAs, Keystone, Spring NWEA testing, etc.) were cancelled. Where there is no data to report, that is shown in the Metrics Report, and those specific items are excluded from the calculation since we were unable to measure our progress. For many metrics, the **last data** we had available was Winter 2020, so in those cases we used Winter 2019 as the comparison to calculate our performance. For other metrics, the shutdown did not affect the availability of accurate data, so those areas are reported on a **year-end** basis. The Performance Metrics list shows the data used for comparison for each item.*

*Following the **Calculation of Goals and Metrics Percent Complete**, **Action Plan Completion Report**, **Performance Metric Calculation**, and list of all our **Performance Metrics** is a brief summary from each building and department on their action plan work on each goal this year. Evidence for Action Plan completion is linked directly in this document, and/or is stored in this Folder. Any building or department can provide more detailed or granular evidence if required. The QCSD Leadership Team is incredibly proud of the work and*



accomplishments of so many administrators, teachers, and support staff in furthering our mission in 2019-20, despite unprecedented challenges.

*For 2019-20, the schools and departments completed **99.9%** of their Action Plans. This is a remarkable feat given that the last three months of the year required all work to take place in a virtual format. Our greatest challenge for completion was PBIS - Positive Behavioral Interventions & Supports. This past year, the expectation was the successful implementation of the 2nd Tier of three tiers of support. We were only 58% completed of this objective. The pandemic - not being in school, was the major obstacle to being incomplete on this metric. As shown on the next page, the district did not achieve 100% completion on six metrics. However, I am pleased to report the district achieved an overall completion percentage (Action Plans and Metrics) of **95.4%**. With your acceptance of the **2019-2020 Superintendent Goals Final Report**, its final approval will be placed on the June 11th Board agenda.*

William E. Harner, Ph.D.
Superintendent